

WORKERS COMPENSATION

Email: KDOL.wc@ks.gov

Phone: (785) 296-4000

If you are an employer, injured worker or any party interested in the processes and procedures under the Kansas Workers Compensation (WC) Act, go to www.dol.ks.gov.

There you will find:

- Tutorials for injured workers and employers and how to get assistance from a ombudsmen to find answers for your WC questions
- Information for insurance professionals on reporting accidents, payment of benefits and responsibilities in complying with Kansas statutes
- Reporting requirements and guidelines for employers, group pools and self-insured employers
- Proof of WC insurance for individual employers
- Information on the requirements and methods of obtaining WC insurance or becoming an approved self-insured employer for payment of WC benefits
- Current benefit levels for WC payments and an online benefit calculator
- Information on the annual seminar and how to obtain a WC presentation
- Procedures and forms necessary to obtain a hearing before an Administrative Law Judge or the Workers Compensation Board on contested issues

EMPLOYMENT STANDARDS

Email: KDOL.employmentstandards@ks.gov

Phone: (785) 296-5000, opt. 0, ext. 1068

If you have questions about your employment rights in Kansas, visit www.dol.ks.gov under the *Workplace Laws* section for more information. There you will find:

- Information to assist with complaints involving wage payment
- Kansas regulations dealing with minimum wage, maximum hours and child labor laws
- Information about getting required Kansas and federal workplace posters on:
 - Unemployment insurance
 - Workers compensation
 - Child labor
 - No smoking
 - Polygraph testing
 - Minimum wage
 - Family and Medical Leave Act
 - Occupational Safety and Health Act (OSHA)

These posters can be downloaded for NO cost at your site.

Kansas Department of Labor Services and Programs



KDOL assists in

the prevention of economic insecurity through unemployment insurance and workers compensation, by providing a fair and efficient venue to exercise employer and employee rights, and by helping employers promote a safe work environment for their employees. This facilitates compliance with labor laws while enabling advancement of the economic well-being of the citizens of Kansas.

401 SW Topeka Blvd.
Topeka, KS 66603-3182
(785) 296-5000 • www.dol.ks.gov



UNEMPLOYMENT INSURANCE

Email: KDOL.uibenefits@ks.gov

Contact Center Phone: (785) 575-1460

If you have questions about an unemployment insurance (UI) issues, visit www.GetKansasBenefits.gov. There you will find:

- Information on how to file initial and weekly claims for unemployment benefits, along with a link to the website for filing claims
- A benefit calculator to estimate potential UI benefits
- A *Frequently Asked Questions* section that provides information about eligibility and other issues
- A complete list of phone numbers to file claims by phone through the Unemployment Contact Center
- Other forms to apply for programs such as approved training or to request withholding of state and federal income taxes from benefit payments
- Information on appealing an unemployment determination
- Information on the State Information Data Exchange System (SIDES) and SIDES E-Response allowing electronic response to UI request.

LABOR MARKET INFORMATION

Email: KDOL.laborstats@ks.gov

Phone: (785) 296-5000

If you are looking for statistics for the state of Kansas labor market, go to the Kansas Labor Information Center at <https://klic.dol.ks.gov>. There you will find:

- Labor force reports providing employment and unemployment statistics for the state and sub-state areas
- Employment information by industry, including covered employment statistics and wage information
- The latest labor condition news releases produced monthly
- Unemployment insurance weekly reviews
- Special reports on the Kansas economy and labor market
- Annual *Kansas Economic Report*
- Current labor force estimates for the state and sub-state areas
- Regional focus data

UNEMPLOYMENT TAX

Email: KDOL.uitax@ks.gov

Phone: (785) 296-5027

When filing an employer's quarterly unemployment insurance (UI) tax return, the easiest method is online. Visit the site at www.KansasEmployer.gov for more information. There you will find:

- Electronic forms for tax filing— Kansas employers with 50 or more employees are required by law to electronically file wage reports. This can be done on the Internet using a manual entry or file upload method.
- Information on UI tax payment options, including sending a check, using electronic funds transfer or using a credit card
- State Information Data Exchange System (SIDES) resources
- *Unemployment Insurance Employer Handbook*
- Current copy of the *Kansas Employment Security Law*
- How to report required new hire information

INDUSTRIAL SAFETY AND HEALTH

Email: KDOL.indsafetyhealth@ks.gov

Phone: (785) 296-4386

Private sector employers looking to improve workplace safety should request a free safety consultation. Go to the *Workplace Safety* section at www.dol.ks.gov for:

- Information about the free consultation service for private sector employers
- Assistance with safety program initiation and development
- Training, both formal and informal, in all areas of safety and health
- Information about the Safety and Health Achievement Recognition Program (SHARP) for small, high-hazard employers
- Amusement park ride inspection information and forms
- Information about the annual Kansas Safety and Health Conference
- Safety and Health Award for Public Employees (SHAPE)
- Safety and health information for public sector employees and how to notify KDOL of a potential hazard
- A list of videos available for check-out from the Safety and Health library

FRAUD

Email: KDOL.fraud@ks.gov

OR KDOL.wcfraud@ks.gov

Phone: (785) 296-5000

If someone collects unemployment or workers compensation benefits for which they are not eligible or a business conceals its activities and true tax liability – that's fraud. Fraud costs the honest citizen every day. But you can help uncover these crimes by reporting any suspicious activity.

If you think someone is committing fraud against a KDOL program, please report it to us immediately. All allegations of fraud are taken seriously. Provide as much information about the individual and incident as possible. You may remain anonymous if you prefer.

Report fraud at www.dol.ks.gov/UI/Fraud.aspx.