

# SHARED WORK PLAN - EMPLOYER APPLICATION

K-BEN 101 (Rev. 4-22)

MAIL: Kansas Department of Labor  
Shared Work Program  
401 SW Topeka Blvd.  
Topeka, KS 66603-3182  
FAX: (785) 296-1858

## Employer Information:

Name: \_\_\_\_\_ Serial number: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

## Affected Unit:

Department, shift, etc. that is impacted: \_\_\_\_\_

Number of employees who work in the unit: \_\_\_\_\_ Number of employees whose hours will be reduced under the plan: \_\_\_\_\_

Normal weekly hours for the affected employees will be reduced by \_\_\_\_\_ percent; from \_\_\_\_\_ (current normal weekly hours) to \_\_\_\_\_ (reduced shared work hours).

Will any employee benefits (health insurance, retirement or pension, paid days off, sick leave, holiday pay, etc.) be impacted by the reduction in hours?  YES  NO If YES, explain which benefits will be impacted and how they will be impacted:

Attach a typed list of all affected employees in the unit that includes both full name and Social Security number.

## Certification

I certify that the information I have provided is true and correct, and that this action is taken to avoid layoffs that would impact at least 10 percent of the affected unit. I understand that under the plan I will be responsible for submitting weekly certifications to the Kansas Department of Labor (KDOL) for those workers whose hours were reduced, and that I must make that submission on the form provided by KDOL. I understand that errant submissions by me could result in overpayments to my employees which they would have to repay to KDOL. I further understand that my Shared Work Plan may be terminated if KDOL determines the plan is not being executed according to the terms and intent of the Shared Work Program, and that KDOL may audit my participation in the program in order to make this determination.

Name of individual submitting application: \_\_\_\_\_

Position or title: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Collective Bargaining Agent Approval (if applicable)

Agent name: \_\_\_\_\_ Agent title: \_\_\_\_\_

Agent phone: ( ) \_\_\_\_\_ Agent email: \_\_\_\_\_

Union name: \_\_\_\_\_ Local number: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### KDOL USE ONLY

Denied - Reason: \_\_\_\_\_  
 Approved plan number: \_\_\_\_\_ Sub Plan number: \_\_\_\_\_ Plan effective: \_\_\_\_\_