

EHS LEADERSHIP

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WHAT IS EHS LEADERSHIP?

The image features a solid blue background with a gradient from light to dark. In the bottom right corner, there are several white, parallel diagonal lines that create a sense of motion and modern design.

Leadership is not defined
by: *Gender*

A series of several parallel white lines of varying lengths and positions, all slanted diagonally from the bottom-left towards the top-right, located in the lower right quadrant of the image.

Leadership is not defined

by:

Gender

Experience

Leadership is not defined

by:

Gender

Experience

Age

Leadership is not defined

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Gender

Experience

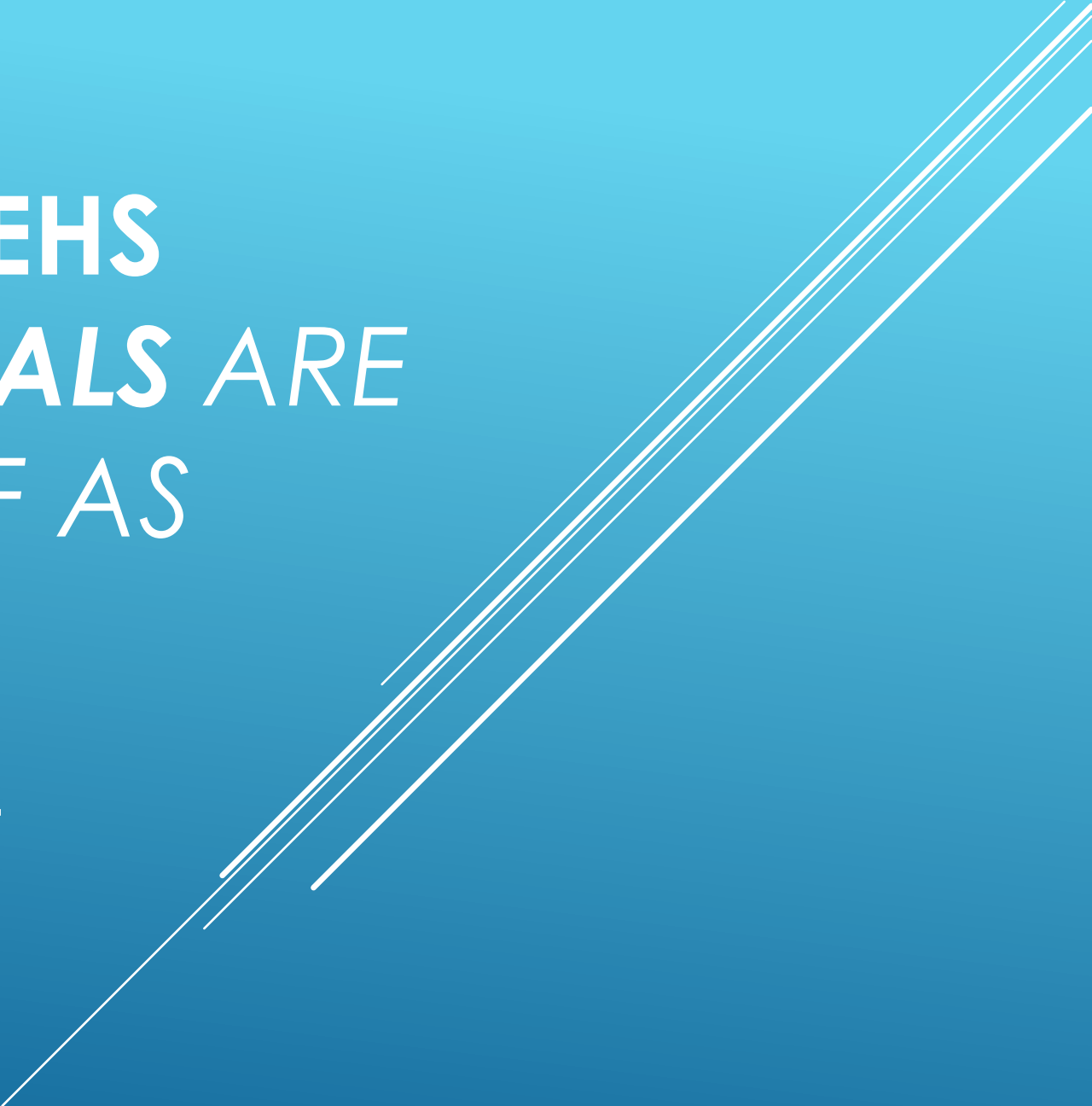
Age

Race

LEADERSHIP IS A CHOICE,

NOT A RANK

TOO OFTEN EHS
PROFESSIONALS ARE
THOUGHT OF AS
PROGRAM
MANAGERS

A series of several parallel white lines of varying thicknesses, slanted diagonally from the bottom right towards the top right, set against a blue gradient background.

**MANAGEMENT IS DOING
THINGS RIGHT;**

***LEADERSHIP IS DOING
THE RIGHT THING!***

- PETER DRUCKER

A series of several parallel white lines that start from the bottom right and extend diagonally towards the top right corner of the image.

MANAGING = COMPLIANCE

- OSHA

- EPA

- HIPPA

- DOT

- FAA

- IRS

LEADERSHIP = CULTURE

- Vision driven
- Risk taking
- People Oriented

**Because you have been there
the longest, or have a college
degree, or the most
professional designations
doesn't make you the best
leader.**



Because you have been there the longest, or have a college degree, or the most professional designations doesn't make you the leader.

Maybe the authority or SME

Not necessarily the leader

LEADERS – V – MANAGERS

LEADERS	MANAGERS
Leaders create a vision	Managers create goals
Change agents	Maintain status quo
Leaders are risk takers	Managers are risk adverse
Leaders grow personally	Managers rely on existing skills
Leaders build relationships	Managers build processes
Leaders coach	Managers direct
Leaders are people oriented	Managers are task oriented

LEADERSHIP by
definition is leading!

A series of several parallel white lines of varying thicknesses, slanted diagonally from the bottom-left towards the top-right, set against a blue gradient background.

DEFINE THE CULTURE

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BEST PRACTICES OF GREAT LEADER

1. Challenge the process
2. Inspire a shared vision
3. Enable others to act
4. Be a role model
5. Celebrate small wins


TOP 5 LEADERSHIP CHARACTERISTIC

1. **Honest**
 2. **Competent**
 3. **Forward thinking**
 4. **Inspiring**
 5. **Intelligent**
- 
- A series of several parallel white lines of varying thicknesses, slanted diagonally from the bottom-left towards the top-right, located on the right side of the slide.

**“ATTITUDE IS ONE OF THE MOST
CONTAGIOUS QUALITIES A
HUMAN BEING POSSESSES.”**

A decorative graphic consisting of several parallel white lines of varying thicknesses, extending diagonally from the bottom left towards the top right of the image.

GREAT LEADERS ARE:

- *PERSUASIVE*
 - *INFLUENCING*
 - *GUIDING*
 - *MOTIVATING*
- 
- A series of several parallel white lines of varying thicknesses, slanted diagonally from the bottom-left towards the top-right, located on the right side of the slide.

LEADERSHIP QUOTES -

*“A PESSIMIST COMPLAINS ABOUT THE WIND,
AN OPTIMIST EXPECTS THE WINDS TO CHANGE,
A LEADER ADJUSTS THE SAILS”*

“ You MANAGE things, you LEAD people”

“What you DO has a far greater impact than
what you SAY”

LEAD

MANAGE

FOLLOW





Giving "Direction" is not the same thing as giving directions.

"Directions" are instructions how.

"Direction" is the providing the reason why.



“THE ROLE OF A
LEADER IS NOT TO
COME UP WITH ALL
THE GREAT IDEAS.
THE ROLE OF A
LEADER IS TO
CREATE AN
ENVIRONMENT
IN WHICH GREAT
IDEAS CAN
HAPPEN.”

SIMON SINEK
Start with Why

“A pessimist is one who makes difficulties of their opportunities.”



“An optimist is one who makes opportunities of their difficulties.”
– Harry S. Truman

Managing is doing things right,
Leadership is about doing the
right things.....

- Peter Drucker