

BEFORE THE SECRETARY OF HUMAN RESOURCES  
OF THE STATE OF KANSAS

IN THE MATTER OF THE PETITION FILED \*  
BY: \*

Colby Community College and Colby \*  
Community College KHEA/KNEA for \*  
clarification or amendment of the \*  
appropriate unit of certain employ- \*  
ees within Colby Community College. \*

CASE NO: 72-UCA-4-1989

ORDER TO AMEND


Pursuant to the mutual agreement of the parties, and the Secretary finding no statutory violation in the proposed action, hereby grants his permission that the appropriate unit within Colby Community College, Colby, Kansas shall consist of the following classifications:

INCLUDE: Professional Employees as defined in K.S.A. Section 72-5413 (c) employed on a full-time basis and regular part-time Professional Employees employed at the Colby Community College main campus or the Norton Annex who: (a) teach 18 or more but less than 30 credit hours for the school year or are employed by semester to teach at least nine credit hours for such semester; or (b) are employed in an educational or instructional capacity at least 24 hours per week for two consecutive semesters.

EXCLUDE: Fitness Lab Instructor and all other employees not specifically included above.

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IT IS SO ORDERED THIS 11<sup>th</sup> DAY OF May, 1989, BY THE  
SECRETARY OF HUMAN RESOURCES.

  
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Paul K. Dickhoff, Jr., Senior Labor  
Conciliator