

Ft. Larned

SCHOOL DISTRICT OFFICE

PAWNEE COUNTY

Number 495

111 West Seventh Street

OFFICE OF SUPERINTENDENT

LARNED, KANSAS 67550

September 20, 1978

Public Employee Relations Board

SEP 21 1978

UD -1-1979

Paul K. Dickhoff, Jr.
Administrative Assistant
Kansas Department of Human Resources
Public Employee Relations Board
610 W. 10th, 2nd Floor
Topeka, Kansas 66612

Re: Unit Determination, Fort Larned
USD #495, Larned, Kansas.

Dear Mr. Dickhoff:

We sincerely appreciate your assistance and the results obtained in the informal conference you conducted this morning, relative to determination of the Ft. Larned NEA-Ft. Larned USD 495 Bargaining Unit.

This letter will confirm our oral understanding reached at that conference to the effect that the Ft. Larned KNEA and Ft. Larned USD #495 were in agreement as to the personnel included and excluded from the Unit, in accordance with previous listings submitted, with the exception of six categories, which were identified as:

- (1) Aides and Paraprofessionals,
- (2) Substitute Teachers,
- (3) School Nurse,
- (4) Guidance Counselors,
- (5) School Psychologist,
- (6) Music Therapist.

As a result of our informal conference, and the discussion involving assignment of personnel, certification requirements and all other factors to be considered under the law and administrative precedents at this time, it was agreed as a matter of compromise and understanding at the present time, that the Ft. Larned NEA Bargaining Unit will include the persons and positions identified as School Nurse, Guidance Counselors and Music Therapist in the above numbered list, and the Unit will not include Aides and Paraprofessionals, Substitute Teachers and Psychologist, as above enumerated.

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This decision for inclusion and exclusion was reached as a matter of compromise for treatment of the six categories on which there was disagreement, prior to our conference.

Sincerely,



Mr. Alvah A. Turner, Superintendent
Ft. Larned USD #495.



Ms. Betty A. Halderman, President
Ft. Larned-NEA.