

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Petition filed by Oswego Association of
Certified Personnel for unit
certification for certain employees for
U.S.D. 504, Oswego, Kansas.

CASE NO: 72-URE-1-1992

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters	<u>39</u>
Votes for Oswego Teachers Association	<u>20</u>
Oswego Association of	
Certified Personnel	<u>17</u>
Votes for "No Representation"	<u>1</u>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Oswego Teachers Association

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

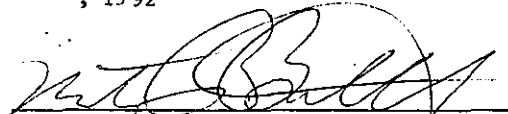
UNIT

INCLUDE: Classroom Teachers

EXCLUDE: Administrators

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1992. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Oswego Teachers Association as the duly elected professional employee organization on February 1, 1992.

Signed on the 6th day of January, 1992


 Monty R. Bertelli
 Senior Labor Conciliator
 Employment Standards & Labor Relations
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72-URE-1-1992