

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Petition filed by Independent #419
Teacher's Association for unit
certification for certain employees
of U.S.D. 419.

CASE NO: 72-URE-3-1987

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters 29
Votes for USD #419 Teacher's Association - 8
Votes for Independent #419 Teacher's Association - 18
Votes for No Representation - 1

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Independent #419 Teacher's Association

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

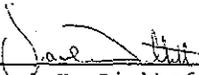
UNIT

INCLUDE: Classroom Teachers

EXCLUDE: All other Employees of U.S.D. 419

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1987. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Independent #419 Teacher's Association as the duly elected professional employee organization on February 1, 1987.

Signed on the 8th day of December, 1986.


Paul K. Dickhoff, Jr.
Administrator of Conciliation Services
512 West Sixth Street
Topeka, KS 66603-3150

72-URE-3-1987