

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Leavenworth NEA,
Petitioner,

vs.

Unified School District 453,
Leavenworth, Kansas,
Respondent.

Case No(s): 72-URE-4-1995

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters 7

Votes for YES 7

Votes for NO 0

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Leavenworth NEA

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

INCLUDE: Teachers, Counselors, Nurses, Psychologists, Speech Therapist and other persons contracted by USD 453 in regular positions for which they hold a valid teaching certificate issued by the Kansas State Department of Education

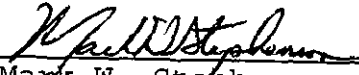
EXCLUDE: Administrators, Substitute Teachers, and other Classified employees.

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IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on **February 1, 1996**. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to **Leavenworth NEA** as the duly elected professional employee organization on **February 1, 1996**.

Signed on the 7th day of December, 1995.



Mark W. Stephenson, Election Officer
Labor Relations Section
1430 SW Topeka Blvd., 3rd Flr.
Topeka, KS 66612-1853