

STATE OF KANSAS  
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

petition filed by Johnson County  
Community College Faculty Association/  
Kansas Higher Education Association for  
unit certification of certain employees  
of Johnson County Community College

CASE NO. 72-URE-5-1980

CERTIFICATION OF REPRESENTATIVE

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters 155  
Johnson County Community College Faculty  
Association/KHEA - 97  
Votes for No Representation - 37  
Votes for \_\_\_\_\_

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Johnson County Community College Faculty Association/  
Kansas Higher Education Association

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

UNIT: Counselors  
Librarians

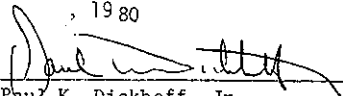
General Studies Professional Staff:  
Instructional Specialists  
ABE-GED Instructor  
Program Specialist

Hearing Impaired Staff:  
Hearing Impaired Instructor  
Coordinator, Hearing Impaired and Counselor

Instructional Coordinators:  
Data Processing  
Accounting  
Drafting Technology  
Dental Hygiene  
Marketing and Management  
Emergency Medical Technology  
Paralegal  
Fashion Merchandising

See attached sheet  
Signed on the 1st day of April

, 1980

  
\_\_\_\_\_  
Paul K. Dickhoff, Jr.  
Administrative Officer  
610 W. 10th, Second floor  
Topeka, Kansas 66612

72-URE-5-1980

Secretary Careers  
Medical Records Technology  
Hospitality Management  
Commercial Art  
Journalism

Student Services Coordinators:

Student Activities  
Counseling  
Testing and Assessment  
Career Planning and Placement  
Career Planning Advisor

Teachers - Instructors:

Accounting  
Art  
Applied Technology  
Auto Technology  
Commercial Art  
Coaches  
Communications  
Communications/Drama  
Data Processing  
Dental Hygiene  
Drafting Technology  
Drama and Speech  
Economics - Business  
Electronics  
Electronics and Biomedical Equipment  
Electronics Technology  
Equine Management  
Fashion Merchandising  
Fire Arts and Humanities  
Fire Protection  
French  
General Business  
General Studies  
German  
Hospitality Management  
Humanities  
Journalism  
Law Enforcement  
Life Science  
Marketing and Management  
Mathematics  
Medical Records Technology  
Music, Instrumental  
Music, Vocal  
Nursing  
Instructional Assistant/Nursing  
Photography  
Physical Science  
Psychology  
Secretarial  
Secretarial - Business  
Social Science  
Social Science/Psychology  
Spanish  
Speech  
Speech - Debate  
TV Producer/Director  
Community Services Specialists  
Community Educational Specialists  
Instructional Aide (Life Science)  
Instructional Aide (Physical Science)  
Instructional Aide (Fine Arts)  
Instructional Aide ( Commercial Art)

EXCLUDE: Administrators  
And all other employees